

## WORK OPPORTUNITY TAX CREDITS (WOTC)

### TAX CREDIT OPPORTUNITY:

The Work Opportunity Tax Credit (WOTC) is a federal tax credit designed to increase employment opportunities for people who have certain barriers to employment, such as: Veterans, TANF Recipients, SNAP (food stamp) Recipients, Ex-felons, Summer Youth Employees, etc. WOTC reduces an employer's cost of doing business, requires little paperwork, and applying for WOTC is simple.

### WOTC DETAILS:

The employer can receive a federal income tax credit that reduces its federal income tax liability, ranging between \$1,200 and \$9,600 per employee, depending on the target group of the new employee and the number of hours worked in the first year. Employees must work at least 120 hours for an employer to receive credit. There is no limit on the number of individuals an employer can hire to qualify and claim the credit.

Certain tax-exempt organizations can take advantage of WOTC by hiring eligible veterans and receiving a credit against the employer's share of Social Security taxes.

### CLIENT BENEFIT:

SimekScott works directly with the client to establish an effective WOTC program to proactively identify opportunities and establish program goals. Utilizing the latest in tax software, we are able to simplify overall project management and streamline processes, such as employee screening, documentation, reporting and monitoring. Below is an example of how the WOTC program may benefit your business:

INDUSTRY	ESTIMATED ANNUAL BENEFIT RECEIVED BY BUSINESS		
	100 Hires	500 Hires	1,000 Hires
Construction	\$17,600	\$88,000	\$176,000
Food & Beverage	\$14,400	\$72,000	\$144,000
Healthcare	\$16,000	\$80,000	\$160,000
Hospitality	\$20,800	\$104,000	\$208,000
Manufacturing	\$12,800	\$64,000	\$128,000
Retail	\$17,600	\$88,000	\$176,000

### INFORMATION:

SimekScott would be happy to assist you and discuss how this initiative may benefit your business; please contact one of our principals to further explore this opportunity.

### CONTACT:

Eric Drew  
Principal - San Francisco  
O: 628.243.1763  
E: [ericdrew@simekscott.com](mailto:ericdrew@simekscott.com)

Scott Ambrosino  
Principal - New York  
O: 917.512.8395  
E: [scottambrosino@simekscott.com](mailto:scottambrosino@simekscott.com)